

# BRADFORD WORKFORCE

# C+K

## Jobs, skills & salaries 2026



**242,900**

Employed



**£35,213**

Average salary



**64.9%**

With a level 3+ qualification

- 242,900 people in Bradford are in employment. This includes 29,000 people who are self-employed.
- The average annual salary for someone working full-time in Bradford is £35,213.
- 64.9% of people living in Bradford have a qualification at level 3 (equivalent of A levels) and above.



## THE TOP FOUR

SECTORS THAT PEOPLE WORK IN



### HEALTH AND SOCIAL WORK

**36,000 PEOPLE**

**Jobs include:** Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



### RETAIL AND REPAIR OF MOTOR VEHICLES

**33,000 PEOPLE**

**Jobs include:** Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



### MANUFACTURING

**23,000 PEOPLE**

**Jobs include:** Production manager • Production worker • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



### EDUCATION

**21,000 PEOPLE**

**Jobs include:** Teacher • Teaching assistant • Sports coach • Driving instructor • Higher education lecturer

## FEATURED EMPLOYERS



### HEALTHCARE

The NHS



### MANUFACTURING

Astonish



### FINANCE

Vanquis Banking Group



### RETAIL

Morrisons



### EDUCATION

University of Bradford



### CONSTRUCTION

Stainforth Construction



Apprenticeship starts

**3,470**



Level with most starts

**ADVANCED**



Age with most starts

**25+**



Sector with most starts

**HEALTH, PUBLIC SERVICES & CARE**

## APPRENTICESHIPS

There were 3,470 apprenticeship starts in Bradford in 2024/25. The sector with the most starts was health, public services and care with 1,200 starts, which includes jobs such as adult care worker, dental nurse and pharmacy technician.

### APPRENTICESHIP STARTS BY AGE

UNDER 19	820
19-24	960
25+	1700

### APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	750
ADVANCED	1530
HIGHER	1190

# CALDERDALE WORKFORCE

## Jobs, skills & salaries 2026

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**99,500**  
Employed



**£34,966**  
Average salary



**59.6%**  
With a level 3+  
qualification

- 99,500 people in Calderdale are in employment. This includes 13,600 people who are self-employed.
- The average annual salary for someone working full-time in Calderdale is £34,966.
- 59.6% of people living in Calderdale have a qualification at level 3 (equivalent of A levels) and above.



## THE TOP FOUR

SECTORS THAT  
PEOPLE WORK IN



### RETAIL AND REPAIR OF MOTOR VEHICLES

**13,000 PEOPLE**

**Jobs include:** Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



### MANUFACTURING

**11,000 PEOPLE**

**Jobs include:** Production worker • Production manager • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



### HEALTH AND SOCIAL WORK

**11,000 PEOPLE**

**Jobs include:** Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



### ADMINISTRATION AND SUPPORT SERVICE ACTIVITIES

**10,000 PEOPLE**

**Jobs include:** Admin assistant • Call centre operator • Recruitment consultant • Security guard • Travel agent • Cleaner • Meter reader

## FEATURED EMPLOYERS



### RETAIL

Suma Wholefoods



### HEALTHCARE

The NHS



### FINANCE

Lloyds Banking Group



### MANUFACTURING

KOSO Kent Introl



### ADMIN AND SUPPORT SERVICES

Collett Holdings



### INSURANCE

Covea Insurance



Apprenticeship starts  
**1,610**



Level with most starts  
**ADVANCED**



Age with most starts  
**25+**



Sector with most starts  
**BUSINESS,  
ADMINISTRATION  
& LAW**

## APPRENTICESHIPS

There were 1,610 apprenticeship starts in Calderdale in 2024/25. The sector with the most starts was business, administration and law with 480 starts, which includes jobs such as business administrator and customer service practitioner.

### APPRENTICESHIP STARTS BY AGE

UNDER 19	410
19-24	450
25+	740

### APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	340
ADVANCED	670
HIGHER	590

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# KIRKLEES WORKFORCE

## Jobs, skills & salaries 2026

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**219,900**

Employed



**£33,613**

Average salary



**63%**

With a level 3+ qualification

- 219,900 people in Kirklees are in employment. This includes 28,100 people who are self-employed.
- The average annual salary for someone working full-time in Kirklees is £33,613.
- 63% of people living in Kirklees have a qualification at level 3 (equivalent of A levels) and above.



## THE TOP FOUR

SECTORS THAT PEOPLE WORK IN



### RETAIL AND REPAIR OF MOTOR VEHICLES

**29,000 PEOPLE**

**Jobs include:** Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



### MANUFACTURING

**25,000 PEOPLE**

**Jobs include:** Production worker • Production manager • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



### HEALTH AND SOCIAL WORK

**22,000 PEOPLE**

**Jobs include:** Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



### EDUCATION

**16,000 PEOPLE**

**Jobs include:** Teacher • Teaching assistant • Sports coach • Driving instructor • Higher education lecturer

## FEATURED EMPLOYERS



### RETAIL

Continental Wine & Food



### HEALTHCARE

The NHS



### CONSTRUCTION

Alfred Bagnall and Sons



### MANUFACTURING

Camira Fabrics



### EDUCATION

University of Huddersfield



### TRANSPORT

Oxalis Logistics



Apprenticeship starts

**3,020**



Level with most starts

**ADVANCED**



Age with most starts

**25+**



Sector with most starts

**HEALTH, PUBLIC SERVICES & CARE**

## APPRENTICESHIPS

There were 3,020 apprenticeship starts in Kirklees in 2024/25. The sector with the most starts was health, public services and care with 910 starts, which includes jobs such as adult care worker, dental nurse, nursing associate and pharmacy technician.

### APPRENTICESHIP STARTS BY AGE

UNDER 19	810
19-24	790
25+	1420

### APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	620
ADVANCED	1320
HIGHER	1080

# LEEDS WORKFORCE

## Jobs, skills & salaries 2026

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**376,500**  
Employed



**£37,821**  
Average salary



**64.4%**  
With a level 3+  
qualification

- 376,500 people in Leeds are in employment. This includes 45,300 people who are self-employed.
- The average annual salary for someone working full-time in Leeds is £37,821.
- 64.4% of people living in Leeds have a qualification at level 3 (equivalent of A levels) and above.



### THE TOP FOUR

SECTORS THAT  
PEOPLE WORK IN



#### HEALTH AND SOCIAL WORK

**68,000 PEOPLE**

**Jobs include:** Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



#### ADMINISTRATION AND SUPPORT SERVICE ACTIVITIES

**63,000 PEOPLE**

**Jobs include:** Admin assistant • Call Centre operator • Recruitment consultant • Security guard • Travel agent • Cleaner • Meter reader



#### RETAIL AND THE REPAIR OF MOTOR VEHICLES

**59,000 PEOPLE**

**Jobs include:** Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



#### PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

**56,000 PEOPLE**

**Jobs include:** Solicitor • Accountant • Architect • Scientist • Engineer • Vet

## FEATURED EMPLOYERS



#### HEALTHCARE

The NHS



#### RETAIL

Asda



#### FINANCE

First Direct



#### ADMIN AND SUPPORT SERVICES

Capita



#### PROFESSIONAL SERVICES

PwC



#### MEDIA

Channel 4



Apprenticeship starts  
**5,130**



Level with most starts  
**HIGHER**



Age with most starts  
**25+**



Sector with most starts  
**BUSINESS,  
ADMINISTRATION  
& LAW**

## APPRENTICESHIPS

There were 5,130 apprenticeship starts in Leeds in 2024/25. The sector with the most starts was business, administration and law with 1,720 starts, which includes jobs such as business administrator, customer service practitioner and solicitor.

#### APPRENTICESHIP STARTS BY AGE



#### APPRENTICESHIP STARTS BY LEVEL



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# WAKEFIELD WORKFORCE

## Jobs, skills & salaries 2026

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**162,000**

Employed



**£35,838**

Average salary



**57.1%**

With a level 3+ qualification

- 162,000 people in Wakefield are in employment. This includes 15,000 who are self-employed.
- The average annual salary for someone working full-time in Wakefield is £35,838.
- 57.1% of people living in Wakefield have a qualification at level 3 (equivalent of A levels) and above.



## THE TOP FOUR

SECTORS THAT PEOPLE WORK IN



### RETAIL AND REPAIR OF MOTOR VEHICLES

**25,000 PEOPLE**

**Jobs include:** Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



### HEALTHCARE AND SOCIAL WORK

**25,000 PEOPLE**

**Jobs include:** Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



### MANUFACTURING

**19,000 PEOPLE**

**Jobs include:** Production manager • Production worker • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



### TRANSPORTATION AND STORAGE

**18,000 PEOPLE**

**Jobs include:** Supply chain manager • Train conductor • Warehouse worker • Forklift driver • Airport baggage handler • Post-person • HGV driver

## FEATURED EMPLOYERS



### RETAIL

Card Factory



### MANUFACTURING

Dunhills (Pontefract)



### CONSTRUCTION

Caddick Construction



### HEALTHCARE

The NHS



### STORAGE

StoreLogs



### LEGAL SERVICES

Minster Law



Apprenticeship starts

**2,700**



Level with most starts

**ADVANCED**



Age with most starts

**25+**



Sector with most starts

**BUSINESS, ADMINISTRATION & LAW**

## APPRENTICESHIPS

There were 2,700 apprenticeship starts in Wakefield in 2024/25. The sector with the most starts was business, administration and law with 860 starts, which includes jobs such as business administrator and assistant accountant.

### APPRENTICESHIP STARTS BY AGE

UNDER 19 **520**

19-24 **660**

25+ **1520**

### APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE **480**

ADVANCED **1150**

HIGHER **1070**

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# WEST YORKSHIRE WORKFORCE

## Jobs, skills & salaries 2026

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**1,100,800**

Employed



**£36,220**

Average salary



**62.8%**

With a level 3+ qualification

- 1,100,800 people in West Yorkshire are in employment. This includes 131,100 people who are self-employed.
- The average annual salary for someone working full-time in West Yorkshire is £36,220.
- 62.8% of people living in West Yorkshire have a qualification at level 3 (equivalent of A levels) and above.

## TOP SECTORS AND EXAMPLES OF LOCAL EMPLOYERS



### HEALTH AND SOCIAL WORK

(Employs 163,000 people)

- The NHS • Care homes
- Local councils



### ADMIN AND SUPPORT SERVICES

(Employs 112,000 people)

- Concept Recruitment Group
- Capita • Mabey Hire



### EDUCATION

(Employs 101,000 people)

- Schools • Colleges
- Universities



### TRANSPORTATION AND STORAGE

(Employs 60,000 people)

- Expect Distribution Group
- PD Bannister Haulage
- Jet2



### CONSTRUCTION

(Employs 54,000 people)

- Orion Homes
- YES Energy Solutions
- Torsion Group

### RETAIL AND WHOLESALE

(Employs 159,000 people)

- Arla Foods • Barrett Steel
- Hela Brands

### MANUFACTURING

(Employs 105,000 people)

- Alco Valves • BorgWarner
- Thornton & Ross

### PROFESSIONAL, SCIENTIFIC AND TECHNICAL

(Employs 93,000 people)

- Gordons LLP
- Switalskis Solicitors
- Yorkshire Payments

### FINANCE AND INSURANCE

(Employs 40,000 people)

- Leeds Building Society
- Vanquis Banking Group
- Covea Insurance

## TOP SECTORS

## APPRENTICESHIPS



Apprenticeship starts

**15,930**



Sector with most starts

**BUSINESS, ADMINISTRATION & LAW**

### APPRENTICESHIP STARTS BY AGE

UNDER 19	3580
19-24	4290
25+	8050

### APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	3190
ADVANCED	6670
HIGHER	6060