

BRADFORD WORKFORCE

Jobs, skills & salaries 2026



242,900

Employed



£35,213

Average salary



64.9%

With a level 3+ qualification

- 242,900 people in Bradford are in employment. This includes 29,000 people who are self-employed.
- The average annual salary for someone working full-time in Bradford is £35,213.
- 64.9% of people living in Bradford have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT PEOPLE WORK IN

HEALTH AND SOCIAL WORK

36,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist

RETAIL AND REPAIR OF MOTOR VEHICLES

33,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer

MANUFACTURING

23,000 PEOPLE

Jobs include: Production manager • Production worker • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker

EDUCATION

21,000 PEOPLE

Jobs include: Teacher • Teaching assistant • Sports coach • Driving instructor • Higher education lecturer

FEATURED EMPLOYERS



HEALTHCARE

The NHS



MANUFACTURING

Astonish



FINANCE

Vanquis Banking Group



RETAIL

Morrisons



EDUCATION

University of Bradford



CONSTRUCTION

Stainforth Construction



Apprenticeship starts

3,470



Level with most starts

ADVANCED



Age with most starts

25+



Sector with most starts

HEALTH, PUBLIC SERVICES & CARE

APPRENTICESHIPS

There were 3,470 apprenticeship starts in Bradford in 2024/25. The sector with the most starts was health, public services and care with 1,200 starts, which includes jobs such as adult care worker, dental nurse and pharmacy technician.

APPRENTICESHIP STARTS BY AGE



APPRENTICESHIP STARTS BY LEVEL



CALDERDALE WORKFORCE

Jobs, skills & salaries 2026



99,500
Employed



£34,966
Average salary



59.6%
With a level 3+
qualification

- 99,500 people in Calderdale are in employment. This includes 13,600 people who are self-employed.
- The average annual salary for someone working full-time in Calderdale is £34,966.
- 59.6% of people living in Calderdale have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN



RETAIL AND REPAIR OF MOTOR VEHICLES

13,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



MANUFACTURING

11,000 PEOPLE

Jobs include: Production worker • Production manager • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



HEALTH AND SOCIAL WORK

11,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



ADMINISTRATION AND SUPPORT SERVICE ACTIVITIES

10,000 PEOPLE

Jobs include: Admin assistant • Call centre operator • Recruitment consultant • Security guard • Travel agent • Cleaner • Meter reader

FEATURED EMPLOYERS



RETAIL

Suma Wholefoods



HEALTHCARE

The NHS



FINANCE

Lloyds Banking Group



MANUFACTURING

KOSO Kent Introl



ADMIN AND SUPPORT SERVICES

Collett Holdings



INSURANCE

Covea Insurance



Apprenticeship starts
1,610



Level with most starts
ADVANCED



Age with most starts
25+



Sector with most starts
**BUSINESS,
ADMINISTRATION
& LAW**

APPRENTICESHIPS

There were 1,610 apprenticeship starts in Calderdale in 2024/25. The sector with the most starts was business, administration and law with 480 starts, which includes jobs such as business administrator and customer service practitioner.

APPRENTICESHIP STARTS BY AGE

UNDER 19	410
19-24	450
25+	740

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	340
ADVANCED	670
HIGHER	590

Disclaimer: C+K is not responsible for the content of external websites. The information contained in this leaflet was correct at the time of writing, please be aware that the information may change.

Copyright: This information must not be reproduced without prior permission from C&K Careers Ltd

JANUARY 2026 © C&K Careers Ltd

KIRKLEES WORKFORCE

Jobs, skills & salaries 2026



219,900
Employed



£33,613
Average salary



63%
With a level 3+ qualification

- 219,900 people in Kirklees are in employment. This includes 28,100 people who are self-employed.
- The average annual salary for someone working full-time in Kirklees is £33,613.
- 63% of people living in Kirklees have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN

RETAIL AND REPAIR OF MOTOR VEHICLES

29,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer

MANUFACTURING

25,000 PEOPLE

Jobs include: Production worker • Production manager • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker

HEALTH AND SOCIAL WORK

22,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist

EDUCATION

16,000 PEOPLE

Jobs include: Teacher • Teaching assistant • Sports coach • Driving instructor • Higher education lecturer

FEATURED EMPLOYERS



RETAIL

Continental Wine & Food



HEALTHCARE

The NHS



CONSTRUCTION

Alfred Bagnall and Sons



MANUFACTURING

Camira Fabrics



EDUCATION

University of Huddersfield



TRANSPORT

Oxalis Logistics



Apprenticeship starts

3,020



Level with most starts

ADVANCED



Age with most starts

25+



Sector with most starts

HEALTH, PUBLIC SERVICES & CARE

APPRENTICESHIPS

There were 3,020 apprenticeship starts in Kirklees in 2024/25. The sector with the most starts was health, public services and care with 910 starts, which includes jobs such as adult care worker, dental nurse, nursing associate and pharmacy technician.

APPRENTICESHIP STARTS BY AGE

AGE	STARTS
UNDER 19	810
19-24	790
25+	1420

APPRENTICESHIP STARTS BY LEVEL

LEVEL	STARTS
INTERMEDIATE	620
ADVANCED	1320
HIGHER	1080

Disclaimer: C+K is not responsible for the content of external websites. The information contained in this leaflet was correct at the time of writing, please be aware that the information may change.

Copyright: This information must not be reproduced without prior permission from C&K Careers Ltd

JANUARY 2026 © C&K Careers Ltd

LEEDS WORKFORCE

Jobs, skills & salaries 2026

C+K



376,500
Employed



£37,821
Average salary



64.4%
With a level 3+ qualification

- 376,500 people in Leeds are in employment. This includes 45,300 people who are self-employed.
- The average annual salary for someone working full-time in Leeds is £37,821.
- 64.4% of people living in Leeds have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT PEOPLE WORK IN

HEALTH AND SOCIAL WORK

68,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist

ADMINISTRATION AND SUPPORT SERVICE ACTIVITIES

63,000 PEOPLE

Jobs include: Admin assistant • Call Centre operator • Recruitment consultant • Security guard • Travel agent • Cleaner • Meter reader

RETAIL AND THE REPAIR OF MOTOR VEHICLES

59,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer

PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES

56,000 PEOPLE

Jobs include: Solicitor • Accountant • Architect • Scientist • Engineer • Vet

FEATURED EMPLOYERS



HEALTHCARE

The NHS



RETAIL

Asda



FINANCE

First Direct



ADMIN AND SUPPORT SERVICES

Capita



PROFESSIONAL SERVICES

PwC



MEDIA

Channel 4



Apprenticeship starts
5,130



Level with most starts
HIGHER



Age with most starts
25+



Sector with most starts
**BUSINESS,
ADMINISTRATION
& LAW**

APPRENTICESHIPS

There were 5,130 apprenticeship starts in Leeds in 2024/25. The sector with the most starts was business, administration and law with 1,720 starts, which includes jobs such as business administrator, customer service practitioner and solicitor.

APPRENTICESHIP STARTS BY AGE

UNDER 19	1030
19-24	1430
25+	2680

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE	1000
ADVANCED	2010
HIGHER	2130

Disclaimer: C+K is not responsible for the content of external websites. The information contained in this leaflet was correct at the time of writing, please be aware that the information may change.

Copyright: This information must not be reproduced without prior permission from C&K Careers Ltd

JANUARY 2026 © C&K Careers Ltd

WAKEFIELD WORKFORCE

Jobs, skills & salaries 2026



162,000
Employed



£35,838
Average salary



57.1%
With a level 3+
qualification

- 162,000 people in Wakefield are in employment. This includes 15,000 who are self-employed.
- The average annual salary for someone working full-time in Wakefield is £35,838.
- 57.1% of people living in Wakefield have a qualification at level 3 (equivalent of A levels) and above.



THE TOP FOUR

SECTORS THAT
PEOPLE WORK IN



RETAIL AND REPAIR OF MOTOR VEHICLES

25,000 PEOPLE

Jobs include: Motor vehicle mechanic • Car valet • Retail assistant • Shopkeeper • E-commerce manager • Market trader • Builder's merchant • Retail buyer



HEALTHCARE AND SOCIAL WORK

25,000 PEOPLE

Jobs include: Nurse • Dental nurse • Doctor • Healthcare assistant • Social worker • Care worker • Nursery worker • Physiotherapist • Speech therapist



MANUFACTURING

19,000 PEOPLE

Jobs include: Production manager • Production worker • Pre-press operator • Textile operative • Mechanical engineering technician • Sheet metal worker



TRANSPORTATION AND STORAGE

18,000 PEOPLE

Jobs include: Supply chain manager • Train conductor • Warehouse worker • Forklift driver • Airport baggage handler • Post-person • HGV driver

FEATURED EMPLOYERS



RETAIL

Card Factory



MANUFACTURING

Dunhills (Pontefract)



CONSTRUCTION

Caddick Construction



HEALTHCARE

The NHS



STORAGE

StoreLogs



LEGAL SERVICES

Minster Law



Apprenticeship starts
2,700



Level with most starts
ADVANCED



Age with most starts
25+



Sector with most starts
**BUSINESS,
ADMINISTRATION
& LAW**

APPRENTICESHIPS

There were 2,700 apprenticeship starts in Wakefield in 2024/25. The sector with the most starts was business, administration and law with 860 starts, which includes jobs such as business administrator and assistant accountant.

APPRENTICESHIP STARTS BY AGE

AGE	STARTS
UNDER 19	520
19-24	660
25+	1520

APPRENTICESHIP STARTS BY LEVEL

LEVEL	STARTS
INTERMEDIATE	480
ADVANCED	1150
HIGHER	1070

Disclaimer: C+K is not responsible for the content of external websites. The information contained in this leaflet was correct at the time of writing, please be aware that the information may change.

Copyright: This information must not be reproduced without prior permission from C&K Careers Ltd

JANUARY 2026 © C&K Careers Ltd

WEST YORKSHIRE WORKFORCE

Jobs, skills & salaries 2026

C+K



1,100,800

Employed



£36,220

Average salary



62.8%

With a level 3+ qualification

- 1,100,800 people in West Yorkshire are in employment. This includes 131,100 people who are self-employed.
- The average annual salary for someone working full-time in West Yorkshire is £36,220.
- 62.8% of people living in West Yorkshire have a qualification at level 3 (equivalent of A levels) and above.

TOP SECTORS AND EXAMPLES OF LOCAL EMPLOYERS



HEALTH AND SOCIAL WORK

(Employs 163,000 people)

- The NHS
- Care homes
- Local councils



ADMIN AND SUPPORT SERVICES

(Employs 112,000 people)

- Concept Recruitment Group
- Capita
- Mabey Hire



EDUCATION

(Employs 101,000 people)

- Schools
- Colleges
- Universities



TRANSPORTATION AND STORAGE

(Employs 60,000 people)

- Expect Distribution Group
- PD Bannister Haulage
- Jet2

TOP SECTORS

RETAIL AND WHOLESALE

(Employs 159,000 people)

- Arla Foods
- Barrett Steel
- Hela Brands

MANUFACTURING

(Employs 105,000 people)

- Alco Valves
- BorgWarner
- Thornton & Ross

PROFESSIONAL, SCIENTIFIC AND TECHNICAL

(Employs 93,000 people)

- Gordons LLP
- Switalskis Solicitors
- Yorkshire Payments

FINANCE AND INSURANCE

(Employs 40,000 people)

- Leeds Building Society
- Vanquis Banking Group
- Covea Insurance

APPRENTICESHIPS



Apprenticeship starts

15,930



Sector with most starts

**BUSINESS,
ADMINISTRATION
& LAW**

APPRENTICESHIP STARTS BY AGE

UNDER 19

3580

19-24

4290

25+

8050

APPRENTICESHIP STARTS BY LEVEL

INTERMEDIATE

3190

ADVANCED

6670

HIGHER

6060

Disclaimer: C+K is not responsible for the content of external websites. The information contained in this leaflet was correct at the time of writing, please be aware that the information may change.

Copyright: This information must not be reproduced without prior permission from C&K Careers Ltd

JANUARY 2026 © C&K Careers Ltd