

### **AGRICULTURE, ENVIRONMENT AND ANIMAL CARE**

**Agriculture** involves growing food - including fruit, vegetables and meat. It also includes forestry - planting and looking after trees. Horticultural nurseries, are part of the sector too, growing the plants that people have in their gardens.

**Environmental jobs** involve caring for the environment in cities and in the countryside. Jobs can be found in national parks, local green spaces, sports pitches and in looking after lakes and rivers.

**Animal care** involves working in conservation, zoos, the pet trade, veterinary practices and animal rescue charities looking after and protecting animals. It also includes the equine industry, which involves working with horses.

Around 400,000 people work in agriculture, forestry and fishing in the UK. It is one of the smaller sectors - as a comparison, over 5 million people are employed in healthcare and social work jobs in the UK.

The government wants the UK to grow more of its own food, to cut down on the amount of food we import from abroad. This means more people will be needed to work in the sector.

There is a shortage of people to do some animal care jobs. There are around 30,000 vets in the UK, and 24,000 veterinary nurses, but the government says that many more are needed.

Sources: Office for National Statistics (Nomis), https://committees.parliament.uk/publications/44625/documents/221721/default www.gov.uk/government/publications/independent-review-into-labour-shortages-in-the-food-supply-chain-government-response/independent-review-into-labour-shortages-in-the-food-supply-chain-government-response

## **Useful subjects**

Animal Care
Agriculture, Land Management
and Production
Combined Science or Biology
and Chemistry
Countryside Management
English
Equine Studies
Geography
Horticulture
Land-based Studies
Maths

## Key skills and qualities to work in this sector

- Patience and the ability to remain calm in stressful situations
- · Being practical the ability to work well with your hands
- Being thorough and paying attention to detail
- The ability to work well with others and also on your own
- · Sensitivity and understanding
- The ability to use your initiative

# **Examples of jobs and salaries at different levels**

Up to level 2	Animal care worker Dog groomer Farm worker Gardener Golf greenkeeper	£14,000 - £24,000 £13,500 - £20,000 £18,000 - £25,000 £19,500 - £26,000 £19,000 - £28,000
Level 3	Veterinary nurse	£20,000 - £31,000
Level 4+	Arboriculturist Vet	£25,000 - £40,000 £30,000 - £50,000

## Things to think about...

You may need to deal with bodily fluids such as blood

You may need to work shifts including evenings and weekends

Your work may be hard - physically and emotionally

Your work may be outdoors in all weathers - dusty and dirty

You may need to wear a uniform and/or protective/safety clothing

# Useful websites

Source: https://nationalcareers.service.gov.uk/explore-careers

https://nationalcareers.service.gov.uk/job-categories/animal-care https://nationalcareers.service.gov.uk/job-categories/environment-and-land





#### CONSTRUCTION

Construction means building things. This includes:

- houses
- · commercial properties, such as cinemas, shops and offices
- infrastructure, such as roads, railways and windfarms
- public buildings, such as hospitals and schools
- · industrial properties, such as factories

As well as constructing new buildings, it also involves repairing and maintaining existing buildings.

By 2028, it is predicted that there will be 2.75 million workers in the construction industry in the UK. To reach this figure, it is estimated that the industry needs to attract the equivalent of 50,300 extra workers per year, to meet expected levels of work.

Some of the most in-demand jobs are expected to be carpenters and joiners, steel erectors and plumbers, as well as architects, construction project managers, and civil engineers.

Current trends in the construction industry include making new and existing buildings more energy efficient, and the use of more sustainable materials and construction methods.

Source: www.citb.co.uk/media/hwofsg5i/ctb1003\_csn-rep\_uk-full\_aw.pdf

## **Useful subjects**

Combined Science
Construction and the Built
Environment
Design and Technology
Design, Surveying and Planning for
Construction
English
Onsite Construction
Maths
Physics

### Key skills and qualities to work in this sector

- Being practical the ability to work well with your hands
- · The ability to use your initiative
- · Being good at problem-solving
- Being thorough and paying attention to detail
- The ability to work well with others and also on your own
- · Being good at maths
- For some jobs in construction, the ability to use a computer

## **Examples of jobs and salaries at different levels**

Up to level 2	Bricklayer Plasterer Roofer	£17,000 - £40,000 £21,000 - £38,000 £21,000 - £36,000
Level 3	Electrician Plumber Surveying technician	£22,000 - £44,000 £21,000 - £40,000 £18,000 - £28,000
Level 4+	Architect Quantity surveyor Town planner	£30,000 - £60,000 £25,000 - £80,000 £18,000 - £45,000

Source: https://nationalcareers.service.gov.uk/explore-careers

## Things to think about...

You may need to have a good level of fitness

You may need to wear protective or safety clothing

Your work may be physically hard, outdoors in all weathers and dirty and dusty

You may be working at height and/or in a cramped environment



#### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/construction-and-trades www.goconstruct.org

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## **DIGITAL, ICT AND MEDIA**

Digital ICT, and media are separate sectors. However, technology is now used for so many jobs in the media - for example, in film and TV, event sound and lighting, web design and animation, that many of them have become digital jobs.

**Digital and ICT** includes jobs in cyber security, data analytics, hardware engineering, IT sales, software development, systems/network management, technical support and telecommunications.

**Media** includes jobs in digital marketing, film, journalism, publishing, radio, special effects, technical production, television and web design.

In the UK, there are over 1.4 million people working as IT professionals, 300,000 as IT technicians and 160,000 as web and multimedia design professionals. IT jobs can be found in most organisations, including energy and utility companies, banks and building societies, local authorities, retail businesses, and the NHS - as well as with IT companies.

The Office for National Statistics estimates that there were 41,000 ICT job vacancies in the UK, in March to May 2024. Some of the most in-demand digital skills were artificial intelligence, IT support and troubleshooting, and cyber security.

There is a lot of competition for jobs in the media. Getting relevant work experience and developing contacts in the industry can be very useful, as many jobs are not advertised.

Sources: Office for National Statistics (Nomis), Office for National Statistics (ONS), released 11 June 2024, ONS website, statistical bulletin. Vacancies and jobs in the UK: June 2024

# **Useful subjects**

Art and Design
Computer Science
Creative Media Production
Digital Business Services
Digital Media
Digital Production, Design and
Development
Digital Support Services
English

IT/ICT Maths

Media, Broadcast and Production Media Studies

**Physics** 

# Key skills and qualities to work in this sector

- · Being thorough and paying attention to detail
- · For some jobs, maths and analytical thinking skills
- · Being good at problem-solving
- The ability to accept criticism and work well under pressure
- · Ambition and a desire to succeed
- For some jobs, being creative
- · The ability to use your initiative

## **Examples of jobs and salaries at different levels**

Level 4+ Data scientist £32,000 - £82,500

Journalist £24,000 - £45,000 Software developer £26,000 - £70,000

Source: https://nationalcareers.service.gov.uk/explore-careers

Web designer

# Things to think about...

For many IT and digital jobs, you may be working in an office or at home most of the time

For some jobs in the media, you may have to travel often and be outdoors in all weathers

You may be working in a pressurised environment

You may be self-employed

#### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/creative-and-media https://nationalcareers.service.gov.uk/job-categories/computing-technology-and-digital

£18,000 - £40,000



#### **ENGINEERING AND MANUFACTURING**

**Engineering** involves making things, making things work and making them work better. Problem-solving is a key skill for engineers - from helping to solve big problems such as how we tackle climate change, to solving small problems such as why a piece of machinery isn't working.

Engineers work in almost every area that affects people - from creating new materials for hip replacements and making the food we eat, to building roads, bridges, houses and schools and developing new ways of generating electricity.

Once something is designed, it has to be made or built. **Manufacturing** involves making things, using machines, tools or chemicals, for example. Industrial manufacturing involves making large quantities of things, turning raw materials into an end product on a huge scale.

There were 9.4 million STEM (science, technology, engineering and mathematics) workers in the UK in 2023, around a third of the total UK workforce.

Between 2013 and 2023, employment in STEM occupations increased by 22%, compared with a 7% increase in non-STEM occupations. It is predicted that STEM employment will grow by 4% up to 2030, compared to 3% projected growth across all jobs.

The UK's manufacturing industry contributed £217 billion in output to the economy last year, supporting 2.6 million jobs.

Sources: https://explore-education-statistics.service.gov.uk/find-statistics/supply-of-skills-for-jobs-in-science-and-technology www.makeuk.org/insights/publications/uk-manufacturing-the-facts-2024

### **Useful subjects**

Biology, Chemistry, Physics
Design and Development for
Engineering and Manufacturing
Design and Technology
Engineering
Engineering, Manufacturing,
Processing and Control
Maths
Maintenance, Installation and
Repair for Engineering
Science (Applied, Combined)

### Key skills and qualities to work in this sector

- Being practical the ability to work well with your hands
- The ability to use your initiative
- · Being thorough and paying attention to detail
- Being good at problem-solving and thinking analytically
- The ability to come up with new ways of doing things
- · Being good at maths

## **Examples of jobs and salaries at different levels**

Up to level 2	Welder Window fabricator	£25,000 - 45,000 £20,000 - £27,000
Level 3	Motor mechanic Wind turbine technician	£18,000 - £35,000 £25,000 - £47,000
Level 4+	Aerospace engineer Energy engineer Robotics engineer	£27,000 - £60,000 £20,000 - £50,000 £27,500 - £54,000

Source: https://nationalcareers.service.gov.uk/explore-careers

# Things to think about...

You may need to work shifts including evenings and weekends

Your work may be physically hard and in a cold or hot, and noisy place

You may need to wear a uniform and/or protective/safety clothing

You may be working outdoors in all weathers

In manufacturing, there may be some repetitive tasks

### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/engineering-and-maintenance https://nationalcareers.service.gov.uk/job-categories/manufacturing

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#### HEALTH AND SOCIAL CARE

Health and social care is about helping people.

**Healthcare** involves providing medical care to individuals and communities. It deals with the diagnosis and treatment of people who are having problems with their mental or physical health. **Social care** is about providing practical or physical help to people with illnesses or disabilities, so they can live their lives more comfortably.

There are over 350 different NHS careers, and more than 1.5 million people working in the NHS in England. There is a shortage of staff to work in healthcare. In March 2024, there were just over 100,000 job vacancies in the NHS in England.

For many jobs in healthcare you will need to study for a degree and have some relevant work experience. Being good at science is also important for some jobs. To be a doctor, you will need top grades in your GCSEs and A levels.

There is a shortage of staff to work in social care. In 2023/24, there was an estimated 131,000 vacancies in adult social care in England. It is predicted that the adult social care workforce may increase by 430,000 posts to around 2.27 million by 2035.

Sources: https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics/april-2024
https://digital.nhs.uk/data-and-information/publications/statistical/nhs-vacancies-survey/april-2015--march-2024-experimental-statistics
The circ and structure of the adult social care sector and workforce in Feedand 2024 Stills for Care, July 2024

## **Useful subjects**

Applied Science
Combined Science or Biology,
Chemistry and Physics
English
Health
Health and Social Care
Healthcare Science
Maths
Psychology

### Key skills and qualities to work in this sector

- Sensitivity and understanding
- · A desire to help people
- · The ability to work well with others
- Being thorough and paying attention to detail
- Patience and the ability to remain calm in stressful situations
- Good listening skills
- For some jobs, the ability to work well with your hands

## **Examples of jobs and salaries at different levels**

Up to level 2	Care worker Healthcare assistant	£14,000 - £25,000 £22,000 - £28,000
Level 3	Dental nurse	£23,000 - £31,000
Level 4+	Hospital doctor Nurse Physiotherapist Social worker	£32,000 - £92,000 £28,000 - £43,000 £28,000 - £50,000 £27,000 - £50,000

## Things to think about...

You will need to pass checks about whether you have a criminal record

You may need to deal with bodily fluids such as blood and vomit

You may need to work shifts, including evenings and weekends

Your work may be hard - emotionally and physically

You may need to wear a uniform and/or protective/safety clothing

## **Useful websites**

Source: https://nationalcareers.service.gov.uk/explore-careers

www.healthcareers.nhs.uk/explore-roles/explore-roles https://nationalcareers.service.gov.uk/job-categories/healthcare https://nationalcareers.service.gov.uk/job-categories/social-care www.skillsforcare.org.uk/careers-in-care/job-roles/job-roles-in-social-care.aspx



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## **HOSPITALITY, CATERING, TRAVEL AND TOURISM**

Hospitality and catering, and travel and tourism, are sectors that work closely together. Tourists use many organisations that make up the hospitality and catering industry, such as:

- hotels, self-catering and holiday centres
- leisure attractions, such as museums and theme parks
- restaurants, fast food outlets, coffee shops, pubs, bars and nightclubs.

In travel and tourism, most jobs are with tour operators and travel agents. Staff help customers to book their holidays and make sure they stay safe and comfortable whilst on holiday. Tour operators and travel agents also employ people to work in specialist jobs such as in IT, marketing and finance.

Hospitality is the third largest employer in the UK, with an estimated 3.5 million people working in the sector. A recent report predicted that hospitality could create 500,000 new jobs by 2027. Jobs opportunities can be found across the UK.

People visiting the UK from abroad help to create jobs in hospitality, catering, and travel and tourism. Overseas residents made 38 million visits to the UK in 2023, spending over £31.1 billion. Coming to the UK on holiday was the most popular reason for visiting. UK residents made 86.2 million visits abroad in 2023. This helps to create jobs on our airlines and for travel agents, helping people to plan and book their holidays.

Sources: www.ukhospitality.org.uk/hospitality-can-deliver-29-billion-economic-boost-with-the-right-support

## **Useful subjects**

Business

Catering

**Combined Science** 

English

Food Preparation and Nutrition

Geography Languages

Maths

**Professional Cookery** 

Travel and Tourism

## Key skills and qualities to work in this sector

- Customer service skills
- For most catering jobs, the ability to work well with your hands
- Patience and the ability to remain calm in stressful situations
- Being thorough and paying attention to detail
- The ability to work well with others
- · Good talking and listening skills
- The ability to use your initiative

## **Examples of jobs and salaries at different levels**

Up to level 2	Cabin crew Hotel room attendant Museum attendant	£15,000 - £30,000 £11,500 - £18,000 £15,000- £20,000
	Waiter	£12,000 - £22,000

£22,000 - £40,000 Level 3 Chef Travel agent £18,000 - £24,000

Level 4+ £20,000 - £60,000 Hotel manager

£18,000 - £28,000 Restaurant manager

Source: https://nationalcareers.service.gov.uk/explore-careers

### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/hospitality-and-food https://nationalcareers.service.gov.uk/job-categories/travel-and-tourism

Things to think about...

You may need to work shifts including evenings and weekends

Your work may be physically hard

You may need to wear protective clothing or a uniform

Your working environment may be hot and noisy

You may be travelling often and spending nights away from home



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#### PROFESSIONAL AND BUSINESS SERVICES

Jobs in the professional and business services sector (PBS) are those that need a specialist knowledge or expertise. These experts then provide support to businesses, and organisations in the public sector, such as local councils and the NHS. The types of support they offer include:

- · accounting, bookkeeping, audit and tax consultancy
- · legal activities
- · architecture, engineering and related technical consultancy
- advertising and market research.

It also includes jobs in HR, office administration, call centres, and exhibition and event organisation.

The PBS sector is one of the largest in the UK, employing over five million people, 14% of the total workforce. The UK is the second largest exporter of business services in the world. It is home to five of the top 15 global law firms, and three of the 'Big Four' global accountancy and consultancy firms.

It is predicted that AI and automation will have a big impact on this sector. Repetitive administrative tasks will be done by machines rather than by people. In the future it is likely that people will need to have high level IT and data specialist skills to work in this sector.

Source: www.great.gov.uk/international/content/investment/sectors/professional-and-business-services

# **Useful subjects**

Maths

Accounting/Finance
Business
Combined Science or Biology,
Chemistry and Physics
Computer Science
Economics
English
Law/Legal Services
Management and Administration

### Key skills and qualities to work in this sector

- The ability to work well with others
- Excellent writing skills
- · Being thorough and paying attention to detail
- The ability to accept criticism and work well under pressure
- · Being good at problem-solving
- · Ambition and a desire to succeed
- For some jobs, being good at maths
- The ability to use your initiative

## **Examples of jobs and salaries at different levels**

Up to level 2	Admin assistant	£14,000 - £28,000
Level 3	Accounting technician Debt adviser Payroll administrator	£17,000 - £34,000 £20,000 - £28,000 £22,000 - £35,000
Level 4+	Actuary Insurance broker Solicitor	£32,000 - £70,000 £20,000 - £65,000 £25,000 - £100,000

Source: https://nationalcareers.service.gov.uk/explore-careers

# Useful websites

https://nationalcareers.service.gov.uk/job-categories/business-and-finance https://nationalcareers.service.gov.uk/job-categories/law-and-legal https://nationalcareers.service.gov.uk/job-categories/administration

# Things to think about...

You may be working in an office or at home most of the time

You may be dealing with sensitive and/or confidential information

You may be working in a pressurised environment

For some jobs, you will need to pass a check about whether you have a criminal record and may also have a credit check



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### **RETAIL**

The retail sector includes any business or person who sells products to customers. It includes shops, department stores, supermarkets, market stalls, door-to-door sales people and internet retailers.

Retail involves buying and selling a range of goods, including food, clothes, household appliances, books and jewellery. For some jobs in retail it is useful to have a specialist knowledge of the things you are selling, for example, computers, engineering parts or cosmetics.

The retail sector works closely with the manufacturing sector - which makes the products for retailers to sell - and with the transport and logistics sector, which moves goods around the country so retailers can then sell them.

The UK's economy is dominated by service industries. These include retail, hospitality, professional services, business administration and finance. Retail and wholesale is one the largest of these industries, supporting 4.7 million jobs, nearly 13% of all jobs in the UK.

In 2023, retail sales in Great Britain were worth £510 billion, an increase of 3% on 2022. The retail sector has changed in recent years - over a quarter of retail sales are now done online.

Between April and June 2024, there were over 100,000 job vacancies in the retail sector. This has led to many large retailers offering higher wages, to try and attract more staff.

Sources: Office for National Statistics (Nomis), Office for National Statistics (ONS), released 18 July 2024, ONS website, statistical bulletin, Vacancies and jobs in the UK: July 2024, https://researchbriefings.files.parliament.uk/documents/SN06186/SN06186.pdf

### **Useful subjects**

Business
Drama or Performing Arts
English
Enterprise and Entrepreneurship
IT/ICT

Languages Maths Retail Business

## Key skills and qualities to work in this sector

- · Customer service skills
- The ability to use your initiative
- Persuading skills
- Excellent talking and listening skills
- The ability to work well with others
- Patience and the ability to remain calm in stressful situations
- The ability to accept criticism and work well under pressure

#### **Examples of jobs and salaries at different levels**

Op to level 2	Shelf filler Stock control assistant	£13,000 - £26,000 £18,000 - £24,000 £19,000 - £30,000
Level 3	Visual merchandiser	£19,000 - £30,000
Level 4+	Retail manager	£20,000 - £60,000

Source: https://nationalcareers.service.gov.uk/explore-careers

Sales manager

## Things to think about...

You will need to pass background checks about whether you have a criminal record

You may need to work shifts, including evenings and weekends

Your work may be physically hard

You may need to wear protective clothing or a uniform

You will need to be over 18 to sell some products

For some jobs in sales, you may be travelling often

### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/retail-and-sales

£22,000 - £70,000





#### **SCIENCE**

Science is about asking questions, testing ideas and making predictions. It is about research, discovery and innovation. By developing our knowledge and understanding of people, nature and the world, science can be used to investigate and find solutions to problems, large and small.

Jobs related to science are found in many sectors including healthcare, education, agriculture and the environment, and engineering. People working in science, don't just work in laboratories, there are science jobs in hospitals, pharmacies, factories, universities and even at crime scenes.

There were 9.4 million STEM (science, technology, engineering and mathematics) workers in the UK in 2023, around a third of the total UK workforce.

Between 2013 and 2023, employment in STEM occupations increased from 7.7m in 2013 to 9.4m in 2023, a growth of 22%, compared with a 7% increase in non-STEM occupations.

It is predicted that STEM employment will grow by 4% up to 2030, compared to 3% projected growth across all jobs.

For many science-related jobs, you are more likely to need a higher education qualification, such as a degree, than you are for non-science related jobs.

Source: https://explore-education-statistics.service.gov.uk/find-statistics/supply-of-skills-for-jobs-in-science-and-technology

## **Useful subjects**

**Applied Science** 

Astronomy

Biology/Applied Human Biology

Chemistry

**Combined Science** 

Computer Science

English

Healthcare Science

Medical Science

Maths

**Physics** 

Science

## Key skills and qualities to work in this sector

- · Being thorough and paying attention to detail
- · Concentration skills
- The ability to think analytically and clearly, using logic
- Being good at maths
- The ability to come up with new ways of doing things
- Being good at problem-solving
- The ability to use your initiative

# **Examples of jobs and salaries at different levels**

Up to level 2 Healthcare science

assistant £22,000 - £28,000

Level 3 Laboratory technician £20,000 - £28,000

Pharmacy technician £25,000 - £35,000

Level 4+ Biochemist £24,000 - £50,000

Climate scientist £16,000 - £55,000 Geneticist £35,000 - £58,000

Source: https://nationalcareers.service.gov.uk/explore-careers

### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/science-and-research https://edu.rsc.org/future-in-chemistry/career-options www.iop.org/careers-physics

www.rsb.org.uk/careers-and-cpd/careers

### Things to think about...

You may need to carry out experiments, which could involve working with hazardous and toxic materials

You may have to follow strict health and safety procedures

You may need to wear a uniform and/or protective/safety clothing

You may work shifts including evenings and weekends



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### TRANSPORT AND LOGISTICS

Transport and logistics involves moving people, or goods, by road, rail, sea or air. There are often tight deadlines to be met as passengers or goods need to be in the right place at the right time. People working in transport and logistics can be involved in:

- storing goods (for example, in a warehouse)
- driving vehicles (everything from planes and ships to lorries and vans)
- getting deliveries ready
- · planning journeys.

Nearly 2 million people work in transportation and storage in the UK, over 5% of the total workforce. Job opportunities in transport and logisitics can be found across the UK.

The development of self-driving and zero-emission vehicles may mean changes to the sector in the future. And the introduction of other new technologies, such as robotics and automation, is likely to lead to fewer warehouse jobs.

Other trends in the sector include the growth in online shopping. This has led to an increase in the number of warehouses and other logistics premises, as well as an increase in demand for HGV and delivery drivers.

Sources: Office for National Statistics (Nomis), https://logistics.org.uk/research-hub/reports/logistics-skills-review https://logistics.org.uk/campaigns/logistics-summary-report-2023

## **Useful subjects**

Business English Geography IT/ICT Languages Maths

Management and Administration Travel and Tourism

### Key skills and qualities to work in this sector

- · Being thorough and paying attention to detail
- The ability to work well with others
- Good talking and customer service skills
- Patience and the ability to remain calm in stressful situations
- For some jobs, analytical thinking and problem-solving skills
- The ability to come up with new ways of doing things
- For some jobs, the ability to work well with your hands

### **Examples of jobs and salaries at different levels**

Up to level 2	Delivery van driver	£16,500 - £27,000
	Forklift driver	£17,000 - £30,000
	Order picker	£14,000 - £23,000
	Warehouse worker	£19,000 - £30,000
Level 3	Train driver	£24,000 - £65,000
	Warehouse manager	£23,000 - £34,000
Level 4+	Air traffic controller	£20,000 - £48,000
	Road transport manager	£23.000 - £50.000

Source: https://nationalcareers.service.gov.uk/explore-careers

# Things to think about...

For driving jobs you will need a driving licence, and you may need to do further training and qualifications, depending on the job you want to do

You may need to work shifts including evenings and weekends

You may need to wear a uniform and/or protective/safety clothing

You may be travelling often and spending nights away from home

Your work may be physically hard

You may be working at height and/or in a cramped environment

### **Useful websites**

https://nationalcareers.service.gov.uk/job-categories/transport https://nationalcareers.service.gov.uk/job-categories/delivery-and-storage

